





|                            |                |               |               |              |            |           |            |               |             |  |
|----------------------------|----------------|---------------|---------------|--------------|------------|-----------|------------|---------------|-------------|--|
| による<br>収支                  | 長期貸付金支出        |               |               |              |            |           |            |               |             |  |
|                            | 投資有価証券取得支出     |               |               |              |            |           |            |               |             |  |
|                            | 積立資産支出         | ( 5,090,040)  | ( 214,560)    | ( 214,560)   | ( 214,560) | ( 53,640) | ( 53,640)  | ( 5,572,800)  |             |  |
|                            | 退職給付引当資産支出     | 590,040       | 214,560       | 214,560      | 214,560    | 53,640    | 53,640     | 1,072,800     |             |  |
|                            | 設備等整備積立資産支出    | 4,500,000     |               |              |            |           |            |               | 4,500,000   |  |
|                            | 事業区分間長期貸付金支出   |               |               |              |            |           |            |               |             |  |
|                            | 拠点区分間長期貸付金支出   |               |               |              |            |           |            |               |             |  |
|                            | 事業区分間長期借入金返済支出 |               |               |              |            |           |            |               |             |  |
|                            | 拠点区分間長期借入金返済支出 |               |               |              |            |           |            |               |             |  |
|                            | 事業区分間繰入金支出     |               |               |              |            |           |            |               |             |  |
| 拠点区分間繰入金支出                 |                |               |               |              |            |           |            |               |             |  |
| サービス区分間繰入金支出               |                | ( 14,728,545) | ( 12,167,143) | ( 1,462,088) |            |           | ( 346,308) | ( 28,704,084) |             |  |
| その他の活動による支出                |                |               |               |              |            |           |            |               |             |  |
| その他の活動支出計(8)               | 0              | 19,418,040    | 14,943,105    | 12,381,703   | 1,462,088  | 53,640    | 0          | 346,308       | 48,604,884  |  |
| その他の活動資金収支差額(9)=(7)-(8)    | 1,134,043      | 7,379,959     | △14,943,105   | △12,381,703  | △1,462,088 | 856,133   | 3,862,269  | △346,308      | △15,900,800 |  |
| 当期資金収支差額合計(10)=(3)+(6)+(9) | △3,853,945     | △18,793,412   | △2,640,358    | △755,051     | △358,614   | △38,982   | 153,261    | 71,889        | △26,215,212 |  |
| 前期末支払資金残高(11)              | 6,137,339      | 60,328,013    | 11,511,315    | 12,427,191   | 2,263,315  | 4,640,812 | 891,368    | 4,639,611     | 102,838,964 |  |
| 当期末支払資金残高(10)+(11)         | 2,283,394      | 41,534,601    | 8,870,957     | 11,672,140   | 1,904,701  | 4,601,830 | 1,044,629  | 4,711,500     | 76,623,752  |  |

## 柏尾の里事業区分 事業活動明細書

(自)平成27年4月1日 (至)平成28年3月31日

社会福祉法人名 社会福祉法人 清水福祉会

(単位:円)

| 勘定科目         |               | 法人本部          | 特養             | ショートステイ       | デイサービス        | 認知症デイ         | ヘルパー          | 包括支援          | 居宅介護          | 合計             |
|--------------|---------------|---------------|----------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| 収益           | 介護保険事業収益      |               | ( 268,491,081) | ( 66,985,688) | ( 78,954,546) | ( 12,739,341) | ( 29,527,692) | ( 10,270,882) | ( 29,844,417) | ( 496,813,647) |
|              | 施設介護料収益       |               | ( 242,226,934) |               |               |               |               |               |               | ( 242,226,934) |
|              | 介護報酬収益        |               | 223,844,203    |               |               |               |               |               |               | 223,844,203    |
|              | 利用者負担金収益(一般)  |               | 18,382,731     |               |               |               |               |               |               | 18,382,731     |
|              | 居宅介護料収益       |               |                | ( 66,985,688) | ( 78,954,546) |               | ( 29,527,692) |               |               | ( 175,467,926) |
|              | (介護報酬収益)      |               |                | ( 52,993,416) | ( 66,087,968) |               | ( 26,390,478) |               |               | ( 145,471,862) |
|              | 介護報酬収益        |               | 52,993,416     | 62,312,746    | 3,775,222     |               | 22,283,746    |               |               | 137,589,908    |
|              | 介護予防報酬収益      |               |                |               |               |               | 4,106,732     |               |               | 7,881,954      |
|              | (利用者負担金収益)    |               |                | ( 13,992,272) | ( 12,866,578) |               | ( 3,137,214)  |               |               | ( 29,996,064)  |
|              | 介護負担金収益(一般)   |               | 13,992,272     | 12,025,778    |               |               | 2,730,766     |               |               | 28,748,816     |
|              | 介護予防負担金収益(一般) |               |                |               | 840,800       |               | 406,448       |               |               | 1,247,248      |
|              | 地域密着型介護料収益    |               |                |               |               | ( 12,739,341) |               | ( 10,270,882) |               | ( 23,010,223)  |
|              | (介護報酬収益)      |               |                |               |               | ( 10,899,935) |               | ( 10,270,882) |               | ( 21,170,817)  |
|              | 介護報酬収益        |               |                |               |               | 10,899,935    |               |               |               | 10,899,935     |
|              | 介護予防報酬収益      |               |                |               |               |               |               | 10,270,882    |               | 10,270,882     |
|              | (利用者負担金収益)    |               |                |               |               | ( 1,839,406)  |               |               |               | ( 1,839,406)   |
|              | 介護予防負担金収益(一般) |               |                |               |               | 1,839,406     |               |               |               | 1,839,406      |
|              | 居宅介護支援介護料収益   |               |                |               |               |               |               |               | ( 29,844,417) | ( 29,844,417)  |
|              | 居宅介護支援介護料収益   |               |                |               |               |               |               |               | 29,844,417    | 29,844,417     |
|              | 利用者等利用料収益     |               | ( 26,264,147)  |               |               |               |               |               |               | ( 26,264,147)  |
| 食費収益(一般)     |               | 14,006,545    |                |               |               |               |               |               | 14,006,545    |                |
| 居住費収益(一般)    |               | 12,257,602    |                |               |               |               |               |               | 12,257,602    |                |
| 老人福祉事業収益     |               |               |                |               |               |               |               |               |               |                |
| その他事業収益      |               | ( 2,642,900)  | ( 589,680)     |               |               |               | ( 18,200,000) | ( 1,032,960)  | ( 22,465,540) |                |
| その他の事業収益     |               | ( 2,642,900)  | ( 589,680)     |               |               |               | ( 18,200,000) | ( 1,032,960)  | ( 22,465,540) |                |
| 補助金事業収益      |               | 2,451,644     |                |               |               |               |               |               | 2,451,644     |                |
| 受託事業収益       |               | 191,256       | 589,680        |               |               |               |               | 18,200,000    | 20,013,896    |                |
| 経常経費寄附金収益    | ( 10,000)     |               |                |               |               |               |               |               | ( 10,000)     |                |
| その他の収益       |               |               |                |               |               |               |               |               |               |                |
| サービス活動収益計(1) | 10,000        | 271,133,981   | 67,575,368     | 78,954,546    | 12,739,341    | 29,527,692    | 28,470,882    | 30,877,377    | 519,289,187   |                |
| サービス活動増減の部   | 人件費           | ( 525,000)    | ( 213,024,732) | ( 33,729,314) | ( 51,217,793) | ( 10,968,180) | ( 28,595,885) | ( 25,502,012) | ( 28,844,058) | ( 392,406,974) |
|              | 役員報酬          | 525,000       | 14,317         |               |               |               |               |               |               | 539,317        |
|              | 職員給料          |               | 140,998,140    | 17,365,387    | 30,634,392    | 6,171,353     | 10,195,490    | 18,470,690    | 20,806,636    | 244,642,088    |
|              | 職員賞与          |               | 21,840,000     | 2,290,000     | 6,160,000     | 1,440,000     | 2,470,000     | 3,870,000     | 3,880,000     | 41,950,000     |
|              | 非常勤職員給与       |               | 16,484,342     | 9,011,000     | 7,890,780     | 2,023,660     | 12,955,815    |               | 563,310       | 48,928,907     |
|              | 派遣職員費         |               | 7,835,825      |               |               |               |               |               |               | 7,835,825      |
|              | 退職給付費用        |               | 1,688,940      | 636,660       | 214,560       |               | 53,640        |               |               | 2,593,800      |
|              | 法定福利費         |               | 24,163,168     | 4,426,267     | 6,318,061     | 1,333,167     | 2,920,940     | 3,161,322     | 3,594,112     | 45,917,037     |
|              | 事業費           | ( 65,072,260) | ( 19,177,679)  | ( 12,280,865) | ( 647,168)    | ( 1,026,460)  | ( 564,538)    | ( 1,074,849)  | ( 99,843,819) | ( 99,843,819)  |
|              | 給食費           |               | 34,367,377     | 7,476,621     | 5,287,613     | 642,078       |               |               |               | 47,773,689     |
|              | 介護用品費         |               | 4,041,965      | 1,296,510     |               |               |               |               |               | 5,338,475      |
|              | 医薬品費          |               | 72,244         |               |               |               |               |               |               | 72,244         |
|              | 診療・療養等材料費     |               | 864            |               |               |               |               |               |               | 864            |
|              | 保健衛生費         |               | 1,767,119      | 167,940       | 135,565       |               |               |               |               | 2,070,624      |
|              | 医療費           |               |                | 2,240         | 5,380         |               |               |               |               | 7,620          |
|              | 被服費           |               |                | 530           |               |               |               |               |               | 530            |
|              | 教養娯楽費         |               | 1,231,993      | 11,192        | 143,314       |               |               |               | 3,348         | 1,389,847      |
|              | 日用品費          |               | 710,244        | 38,563        | 213,402       |               | 912           |               |               | 968,211        |
|              | 水道光熱費         |               | 10,476,154     | 4,011,385     | 3,750,802     | 5,090         | 608,352       | 570,589       | 646,112       | 20,063,394     |
|              | 燃料費           |               | 109,090        |               |               |               |               |               |               | 109,090        |
| 消耗器具備品費      |               | 3,019,012     | 768,840        | 870,647       |               | 4,499         |               |               | 4,662,998     |                |
| 保険料          |               |               |                |               |               |               |               |               | 12,410        |                |
| 賃借料          |               | 4,837,095     | 1,365,401      | 449,425       |               |               |               |               | 7,560         |                |
| 車輛費          |               | 594,810       | 753,160        | 1,025,534     |               | 40,424        |               | △46,011       | 2,728,052     |                |
| 修繕費/事業       |               | 3,750,397     | 3,285,297      | 399,183       |               | 372,273       |               | 39,960        | 7,892,394     |                |

|                        |                |                    |               |               |              |            |            |              |                |               |
|------------------------|----------------|--------------------|---------------|---------------|--------------|------------|------------|--------------|----------------|---------------|
| 費用                     | 雑費             |                    | 93,896        |               |              |            |            |              |                | 93,896        |
|                        | 事務費            | ( 1,229,967)       | ( 21,046,303) | ( 2,378,780)  | ( 2,594,988) | ( 20,519)  | ( 696,422) | ( 6,138,446) | ( 582,483)     | ( 34,687,908) |
|                        | 福利厚生費          | 25,400             | 1,562,794     | 203,477       | 185,593      |            | 146,539    | 53,517       | 75,941         | 2,273,780     |
|                        | 職員被服費          |                    | 825,052       |               |              |            | 41,808     |              | 20,997         | 887,857       |
|                        | 旅費交通費          | 2,500              | 14,380        |               |              |            |            | 11,264       | 6,150          | 34,294        |
|                        | 研修研究費          | 12,400             | 83,094        | 3,000         | 18,420       |            |            | 58,000       | 85,400         | 260,314       |
|                        | 事務消耗品費         |                    | 2,692,026     | 404,861       | 539,001      |            |            | 202,285      | 141,557        | 4,149,895     |
|                        | 水道光熱費          |                    | 1,246,403     |               |              |            |            |              |                | 1,246,403     |
|                        | 修繕費            |                    | 198,795       |               |              |            |            |              |                | 198,795       |
|                        | 通信運搬費          |                    | 814,090       | 162,165       | 154,165      |            |            | 109,082      | 462,142        | 47,482        |
|                        | 会議費            | 111,232            | 300,000       |               |              |            |            |              | 4,460          | 1,749,126     |
|                        | 広報費            |                    | 228,744       |               |              |            |            |              |                | 415,692       |
|                        | 業務委託費          | 47,017             | 5,085,512     | 782,647       | 703,581      |            | 151,248    | 5,184,916    | 151,248        | 228,744       |
|                        | 手数料            | 16                 | 408,160       |               | 648          |            | 12,960     | 2,104        |                | 12,106,169    |
|                        | 保険料            |                    | 1,377,974     | 455,188       | 455,188      |            |            |              |                | 423,888       |
|                        | 賃借料            |                    | 1,296,421     | 367,442       | 367,442      |            |            |              |                | 2,288,350     |
|                        | 租税公課           |                    | 59,429        |               | 79,000       |            |            | 12,500       |                | 2,031,305     |
|                        | 保守料            |                    | 2,001,660     |               |              |            |            |              |                | 188,729       |
|                        | 渉外費            | 958,702            | 1,393,909     |               | 21,950       |            |            |              | 2,266          | 2,157,180     |
|                        | 諸会費            | 72,700             | 782,700       |               | 40,000       |            |            |              | 50,000         | 2,376,827     |
| 雑費                     |                | 675,160            |               | 30,000        |              |            | 20,000     |              | 945,400        |               |
| 利用者負担軽減額               |                |                    |               |               |              |            |            |              | 725,160        |               |
| 減価償却費                  | ( 40,110)      | ( 32,909,140)      | ( 112,775)    | ( 1,293,145)  |              | ( 34,524)  | ( 114,008) | ( 250,153)   | ( 34,753,855)  |               |
| 国庫補助金等特別積立金取崩額         |                | ( △23,064,195)     |               | ( △12,668)    |              |            |            |              | ( △23,076,863) |               |
| 徴収不能額                  |                |                    |               |               |              |            |            |              |                |               |
| 徴収不能引当金繰入              |                |                    |               |               |              |            |            |              |                |               |
| その他の費用                 |                |                    |               |               |              |            |            |              |                |               |
| サービス活動費用計(2)           | 1,795,077      | 308,988,240        | 55,398,548    | 67,374,123    | 11,635,867   | 30,353,291 | 32,319,004 | 30,751,543   | 538,615,693    |               |
| サービス活動増減差額(3)=(1)-(2)  | △1,785,077     | △37,854,259        | 12,176,820    | 11,580,423    | 1,103,474    | △825,599   | △3,848,122 | 125,834      | △19,326,506    |               |
| サービス活動外増減の部            | 収益             | 借入金利息補助金収益         | ( 281,250)    |               |              |            |            | ( 56,250)    | ( 337,500)     |               |
|                        |                | 受取利息配当金収益          | ( 698)        | ( 4,645)      |              |            |            |              | ( 5,449)       |               |
|                        |                | 有価証券評価益            |               |               |              |            |            |              |                |               |
|                        |                | 有価証券売却益            |               |               |              |            |            |              |                |               |
|                        |                | 投資有価証券評価益          |               |               |              |            |            |              |                |               |
|                        |                | 投資有価証券売却益          |               |               |              |            |            |              |                |               |
|                        |                | その他のサービス活動外収益      | ( 1,331,192)  | ( 468,512)    |              |            |            | ( 25,000)    | ( 1,824,704)   |               |
|                        |                | 受入研修費収益            |               | 82,860        |              |            |            | 25,000       | 107,860        |               |
|                        |                | 雑収益                | 1,331,192     | 385,652       |              |            |            |              | 1,716,844      |               |
|                        |                | サービス活動外収益計(4)      | 1,331,890     | 754,407       | 0            | 0          | 0          | 0            | 25,106         | 56,250        |
| 費用                     | 支払利息           | ( 74,911)          | ( 866,800)    |               |              |            |            |              | ( 941,711)     |               |
|                        | 有価証券評価損        |                    |               |               |              |            |            |              |                |               |
|                        | 有価証券売却損        |                    |               |               |              |            |            |              |                |               |
|                        | 投資有価証券評価損      |                    |               |               |              |            |            |              |                |               |
|                        | 投資有価証券売却損      |                    |               |               |              |            |            |              |                |               |
| その他のサービス活動外費用          |                |                    |               |               |              |            |            |              |                |               |
| サービス活動外費用計(5)          | 74,911         | 866,800            | 0             | 0             | 0            | 0          | 0          | 0            | 941,711        |               |
| サービス活動外増減差額(6)=(4)-(5) | 1,256,979      | △112,393           | 0             | 0             | 0            | 0          | 25,106     | 56,250       | 1,225,942      |               |
| 経常増減差額(7)=(3)+(6)      | △528,098       | △37,966,652        | 12,176,820    | 11,580,423    | 1,103,474    | △825,599   | △3,823,016 | 182,084      | △18,100,564    |               |
| 特別増減の部                 | 収益             | 施設整備等補助金収益         | ( 3,375,000)  |               |              |            |            |              |                | ( 3,375,000)  |
|                        |                | 設備資金借入金元金償還補助金収益   |               | 3,375,000     |              |            |            |              |                | 3,375,000     |
|                        |                | 施設整備等寄附金収益         |               |               |              |            |            |              |                |               |
|                        |                | 長期運営資金借入金元金償還寄附金収益 |               |               |              |            |            |              |                |               |
|                        |                | 固定資産受贈額            |               |               |              |            |            |              |                |               |
|                        |                | 固定資産売却益            |               |               |              |            |            |              |                |               |
|                        |                | 事業区分間繰入金収益         |               |               |              |            |            |              |                |               |
|                        |                | 拠点区分間繰入金収益         |               |               |              |            |            |              |                |               |
|                        |                | サービス区分間繰入金収益       | ( 1,134,043)  | ( 22,797,999) |              |            |            | ( 909,773)   | ( 3,862,269)   | ( 28,704,084) |
|                        |                | 事業区分間固定資産移管収益      |               |               |              |            |            |              |                |               |
| 拠点区分間固定資産移管収益          |                |                    |               |               |              |            |            |              |                |               |
| その他の特別収益               |                |                    |               |               |              |            |            |              |                |               |
| 特別収益計(8)               | 1,134,043      | 26,172,999         | 0             | 0             | 0            | 909,773    | 3,862,269  | 0            | 32,079,084     |               |
| 費用                     | 基本金組入額         |                    |               |               |              |            |            |              |                |               |
|                        | 資産評価損          |                    |               |               |              |            |            |              |                |               |
|                        | 固定資産売却損及び処分損   |                    |               |               | ( 17)        |            |            |              | ( 17)          |               |
|                        | 器具及び備品売却損及び処分損 |                    |               |               | 17           |            |            |              | 17             |               |
|                        | 国庫補助金等特別積立金取崩額 | ( △2,700,000)      |               | ( △17)        |              |            |            |              | ( △2,700,017)  |               |
| 国庫補助金等特別積立金積立額         |                | ( 3,375,000)       |               |               |              |            |            | ( 3,375,000) |                |               |

|            |                                    |            |             |               |               |              |           |           |            |               |
|------------|------------------------------------|------------|-------------|---------------|---------------|--------------|-----------|-----------|------------|---------------|
| 費用         | 災害損失                               |            |             |               |               |              |           |           |            |               |
|            | 事業区分間繰入金費用                         |            |             |               |               |              |           |           |            |               |
|            | 拠点区分間繰入金費用                         |            |             |               |               |              |           |           |            |               |
|            | サービス区分間繰入金費用                       |            |             | ( 14,728,545) | ( 12,167,143) | ( 1,462,088) |           |           | ( 346,308) | ( 28,704,084) |
|            | 事業区分間固定資産移管費用                      |            |             |               |               |              |           |           |            |               |
|            | 拠点区分間固定資産移管費用                      |            |             |               |               |              |           |           |            |               |
|            | その他の特別損失                           |            |             |               |               |              |           |           |            |               |
|            | 特別費用計(9)                           | 0          | 675,000     | 14,728,545    | 12,167,143    | 1,462,088    | 0         | 0         | 346,308    | 29,379,084    |
|            | 特別増減差額(10)=(8)-(9)                 | 1,134,043  | 25,497,999  | △14,728,545   | △12,167,143   | △1,462,088   | 909,773   | 3,862,269 | △346,308   | 2,700,000     |
|            | 当期活動増減差額(11)=(7)+(10)              | 605,945    | △12,468,653 | △2,551,725    | △586,720      | △358,614     | 84,174    | 39,253    | △164,224   | △15,400,564   |
| 繰越活動増減差額の部 | 前期繰越活動増減差額(12)                     | 11,682,142 | 125,624,007 | 11,645,439    | 13,001,201    | 2,263,315    | 4,670,956 | 1,272,593 | 5,368,055  | 175,527,708   |
|            | 当期末繰越活動増減差額(13)=(11)+(12)          | 12,288,087 | 113,155,354 | 9,093,714     | 12,414,481    | 1,904,701    | 4,755,130 | 1,311,846 | 5,203,831  | 160,127,144   |
|            | 基本金取崩額(14)                         | 0          | 0           | 0             | 0             | 0            | 0         | 0         | 0          | 0             |
|            | その他の積立金取崩額(15)                     | 0          | 0           | 0             | 0             | 0            | 0         | 0         | 0          | 0             |
|            | その他の積立金積立額(16)                     | 0          | 0           | 0             | 0             | 0            | 0         | 0         | 0          | 0             |
|            | 次期繰越活動増減差額(17)=(13)+(14)+(15)-(16) | 12,288,087 | 113,155,354 | 9,093,714     | 12,414,481    | 1,904,701    | 4,755,130 | 1,311,846 | 5,203,831  | 160,127,144   |